

# Building a culture of Reconciliation and Respecting Difference- The Power of Early Childhood Services in Northern Ireland

Siobhan Fitzpatrick CBE Transatlantic Funders Forum July 2013



# Background to Early Years - the organisation for young children



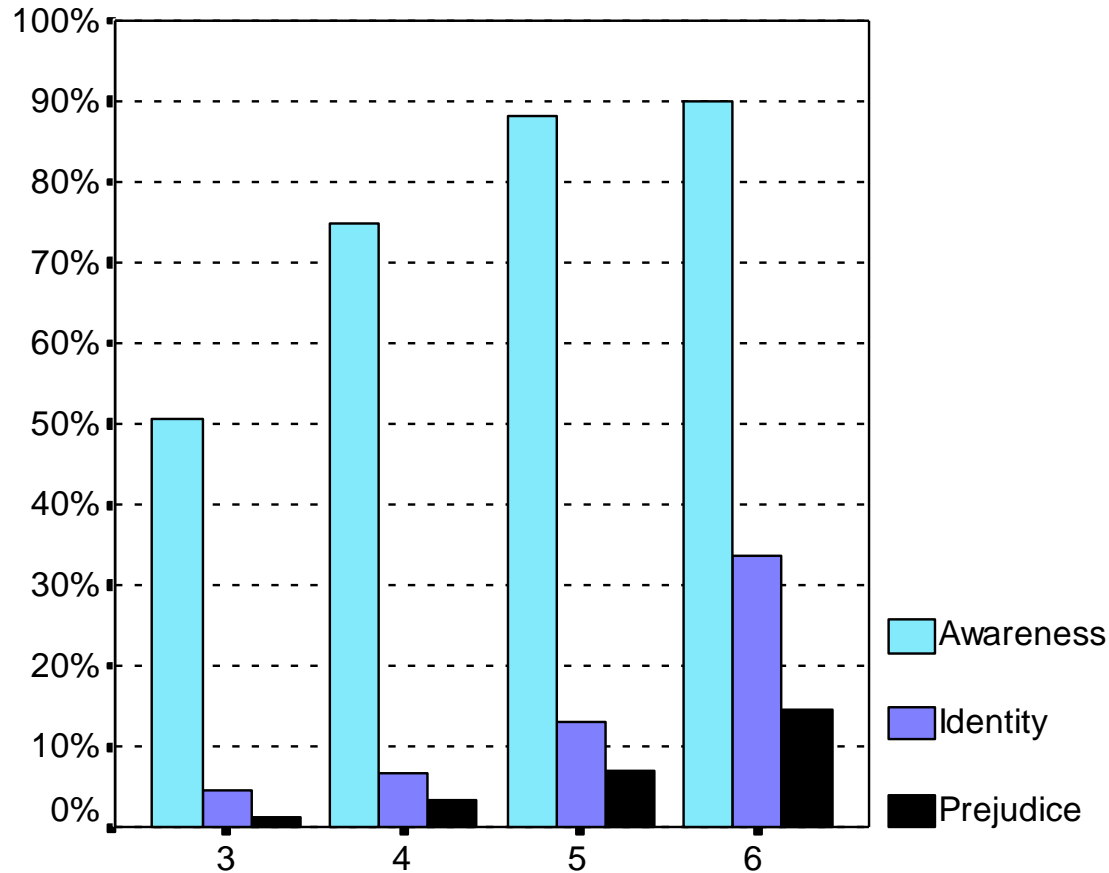
- Formerly known as NIPPA founded 1965
- Shaped and influenced by 40 Years of conflict
- Cross community /community development organisation, commitment to children's rights
- 1994 - now Recognised by European Union as part of the Peace Process/  
Investment of over £40 million in building and sustaining the Peace



# Research -Too Young to Notice ? Connolly (2001)

Percentage of 3 Year Olds Who:	Catholics	Protestants
<b>Ethnic Preferences</b>	<b>18%</b>	<b>3%</b>
<b>Ethnic Awareness</b>	<b>34%</b>	<b>15%</b>
<b>Ethnic Identity</b>	<b>36%</b>	<b>60%</b>
<b>Ethnic Prejudices</b>	<b>64%</b>	<b>40%</b>

# Concerning data - a challenge to the sector



# Northern Ireland images/ influences



# Child Rights Ecology Model



# Media Initiative for Children / Respecting Difference Programme

- Development of 5 x 60 second cartoons (racism, sectarianism, physical discrimination, Irish Travellers and bullying)
- National TV coverage on adult/children's programming 3 times per year / 3 weeks
- Recognition of the power and role of the media
- Awareness, ownership and safety



# Resources



- Local relevance, culturally, linguistically and contextually appropriate
- Help children learn about and express feelings/ Breaking the culture of silence and growing emotional resilience and self regulation
- Open up conversations in a developmentally appropriate way about some of the symbols which have and are still causing conflict in Northern Ireland
- Create a model of empowering children (children as actors) to take part in discussions about inclusion rather than waiting until they are 'old enough to communicate' according to adult expectations



# In service Training for Teachers, and Management Teams

- 3 days initial training
- 1 day Follow-up training
- 5 days per year Cluster support training and ongoing support visits from an Early Years Specialist
- 3 x 2hr Parents workshops
- 1 x 2hr training workshop for management committee



# Reflecting on Prejudices

- An important part of the training is enabling participants (teachers and parents) to reflect on their first memories of difference and hurt
- Providing a safe training environment for people to have a meaningful dialogue about culture and ethnicity
- Encourage dialogue around symbols and issues of conflict
- Support teachers to engage sensitively in the classroom and with parents



# Parents/ Grandparents as Key partners

- Home activities
- Parent Workshops
- Outreach programmes



# Parent Education and Support

## Workshops

- 3 workshops
- First workshop - reflecting on their own first memories of difference and impact of conflict
- Second workshop – supporting children with issues of physical discrimination, racism, sectarianism
- Third workshop – supporting children with issues of bullying and ethnicity
- New resources to support parents at home/ story books and finger puppets

# Community engagement and empowerment

- A Community development approach
- Social justice, equality participation, self determination, sustainable communities
- Community change model



# Programme roll out - Going to scale

- 80 pre school settings per year in Northern Ireland / Republic of Ireland
- Fidelity of implementation
- 240 pre school staff trained annually both in service and
- Input into the Foundation Degrees , Bachelor and Masters Programme content
- 2009/10 Major random control trial across NI and ROI showed significant results for children, teachers and parents available on [www.una.org/www.early-years.org](http://www.una.org/www.early-years.org)
- Advocacy programme

# On going international developments

- Production of international programmatic , evidence based tool kit with an advocacy component and Masters Programme
- Una (Joint Learning Initiative on Ethnicity and Diversity) (Bernard Van Leer and Atlantic Philanthropies 2008) supporting the roll out of this
- Piloting the Programme with rigorous evaluation with Cinde in Colombia/ Pomo Deci in Serbia/ the wider Balkans and also in Palestine and Israel.

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